Empowered LeadHERship (“Empowered LeadHERship,” “we,” or “us”) respects your privacy and is committed to protecting it through this Privacy Policy.

This Privacy Policy governs your access to and use of [your website URL], including any content, functionality, and services offered on or through [your website URL] (the "Website"), whether as a guest or a registered user.

When accessing the Website, Empowered LeadHERship will learn certain information about you, both automatically and through voluntary actions you may take during your visit. This policy applies to information we collect on the Website and in email, text, or other electronic messages between you and the Website.

Please read the Privacy Policy carefully before you start to use the Website. By using the Website or by clicking to accept or agree to the Terms of Use when this option is made available to you, you accept and agree to be bound and abide by the Privacy Policy. If you do not want to agree to the Privacy Policy, you must not access or use the Website.

Children Under the Age of 13

Our Website is not intended for children under 13 years of age. No one under age 13 may provide any information to or on the Website. We do not knowingly collect personal information from children under 13.

If you are under 13, do not use or provide any information on this Website, make any purchases, use any of the interactive or public comment features of this Website, or provide any information about yourself to us, including your name, address, telephone number, email address, or any screen name or username.

If we learn we have collected or received personal information from a child under 13 without verification of parental consent, we will delete that information. If you believe we might have any information from or about a child under 13, please contact us at support@empoweredleadhership.com.

Information We Collect About You

Information You Provide to Us

The Website provides various places for users to provide information. We collect information that users provide by:

- Filling out forms on the Website

- Communicating with us via contact forms
- Responding to surveys
- Search queries on our search feature
- Providing comments or other feedback
- Ordering a product or service via the Website

We use the information you provide to deliver the requested product and/or service, improve our overall performance, and provide you with offers, promotions, and information.

Information We Collect Through Automatic Data Collection Technology

As you navigate through the Website, we may use automatic data collection technologies, such as Google Analytics, to collect certain information about your equipment, browsing actions, and patterns, including:

- Location data
- Traffic patterns through the Website
- Communications between your computer and the Website
- Details about your computer, internet connection, IP address, operating system, and browser type

This information is used for statistical data and does not include personal information. To the extent that you voluntarily provide personal information, our systems will associate this automatically collected data with your personal information.

Use of Cookies and Pixels

Similar to other commercial websites, our Website utilizes cookies and server logs to collect information about how our site is used. Cookies may include:

- Date and time of visits
- Pages viewed
- Time spent on our site
- Websites visited before and after our own
- Your IP address

Empowered LeadHERship reserves the right to use technological equivalents of cookies, including social media pixels, to track visitors to our Website and tailor advertising messages. These pixels comply with the policies of the respective social media platforms.

Third-Party Use of Cookies

Some content or applications on the Website may be served by third parties, such as advertisers, ad networks, and content providers. These third parties may use cookies or tracking technologies to collect information about you.

We do not control these third parties' tracking technologies. Please contact the third-party provider directly with questions about their policies.

Email Information

If you choose to correspond with us via email, we may retain the content of your email messages along with your email address and our responses. This information is maintained with the same protections as other forms of collected information.

Email Policies

Empowered LeadHERship is committed to keeping your email address confidential. We will not sell, rent, or lease your subscription information to third parties and will only disclose your email address as described in the "Disclosure of Your Information" section.

In compliance with the CAN-SPAM Act, all emails will clearly state who the email is from and how to contact the sender. Additionally, all emails will include clear instructions for unsubscribing.

You may opt out of receiving future communications by clicking the unsubscribe link in the emails or contacting us directly at support@empoweredleadhership.com.

How and Why We Collect Information

Empowered LeadHERship collects your information to record and support your participation in the activities you select. For example, if you register for a newsletter or download a resource, we collect your information to send the requested content and updates.

If you are outside the European Union and opt to download resources, sign up for free training, or purchase products, you may be automatically enrolled in our email newsletter. You can unsubscribe at any time using the link in our emails.

If you are in the European Union, you will only be enrolled in our email list if you affirmatively consent.

Disclosure of Your Information

We do not sell, rent, or lease your personal information. However, we may disclose your information in the following situations:

- To our subsidiaries, affiliates, and service providers to provide services to you
- To a third party in connection with a merger, divestiture, or sale of assets
- As required by law or to protect legal rights

How Do We Protect Your Information?

We implement commercially reasonable security measures to protect your personal information. However, no transmission method is 100% secure. Please do not send sensitive information via email.

Policy Changes

We reserve the right to update this Privacy Policy at any time. Changes will be posted on this page, and you are encouraged to review it periodically.

Contact Us

If you have questions or concerns about this Privacy Policy, contact us at:

Empowered LeadHERship
support@empoweredleadhership.com

Effective Date: January 1, 2020