

INTERNSHIP PROGRA

TODAY'S AGENDA

Welcome	Talent Management
Opening Remarks	VP, HR
Intro Ice Breaker	Intern Showcase
Staying Connected	Program Partner
Program Highlights	Talent Management
Project Highlights	Interns
Closing Remarks	Talent Management

Internships

INTRO: ICE BREAKER

- Intern Name
- Department / Office Location
- School & Major
- Summer Highlight:



Internship

PROGRAM HIGHLIGHTS



Professional Development

- Collaborated with various departments and team members, including the Young Professionals Affinity Group, to host engaging sessions such as the “Network Like a Pro” & Effective Communication, fostering creativity and connection.

Interns Attend a National Conference

- Interns attended a national conference, gaining exposure to national conversations on education, equity, and leadership.

Leader’s Lunch

- Partnered with organizational leaders through Leaders' Lunch discussions focused on leadership, career development, and professional growth.

PROGRAM HIGHLIGHT

Internships

PROFESSIONAL DEVELOPMENT

How To Network Like A Pro

- Hosted a “Network Like a Pro” session in partnership with the Young Professionals Affinity Group, offering interns practical strategies for building connections across teams.
- The session also provided valuable insights to our team members on how to foster cross-functional networking and support early career professionals.

Professional Development Hosted by Human Resources

- Interns participated in a mandatory professional development session focused on preparing for both their midway and final performance evaluations, including how to engage in meaningful feedback conversations with their managers.



NEXT STEPS

- Be on the lookout for upcoming communications regarding the Summer Internship Program
- **If you or your team have questions about internships:** hrteam@yourorg.org
- Best of Luck Interns on your upcoming semester!