JANEE CONCEPCION, MSHRM

LEADERSHIP DEVELOPMENT EXPERT | AUTHOR | SPEAKER

Preparing Leaders Before the Moment They're Tested.

PRACTICE WHAT MATTERS LLC



MEET THE SPEAKER

Janee Concepcion is the founder of Practice What Matters LLC, published author of READY, and creator of the READY Leadership Framework(TM). With 15+ years in leadership development, talent strategy, and organizational learning, she helps leaders build real-world capability through scenarios, reflection, and humor.

SIGNATURE SPEAKING EXPERIENCES

- **THE MOMENT THAT MATTERS**
  Practice leadership judgment when the unexpected happens.
- **READY: PREPARING LEADERS**
  Experience realistic challenges, decisions, and reflection.
- **COACH OR MANAGE?**
  Navigate difficult conversations, accountability, and performance.
- **BUILD TO GROW**
  Strengthen teams through participatory leadership exercises.

WHAT AUDIENCES EXPERIENCE

Realistic scenarios | Decisions under pressure | Humor | Practical takeaways

"Knowing how to lead and being ready to lead are not the same thing."

BRING READY TO YOUR NEXT EVENT

Keynotes | Conference breakouts | Workshops | Leadership retreats

BOOKING & SPEAKING INQUIRIES

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WATCH SPEAKER REEL