"...a must for all supervisors and management in public safety." - Sgt.

Winter 2027
Medford





DPSST F-6 available

"Guy has packaged a comprehensive (program) to effectively guide participants in becoming more aware and successful in their leadership role. This program has proven effective for our personnel and should be considered by all seeking to fully develop as a leader."

Mike Hussey, Fire Chief,
Jackson County Fire District 3
White City, OR

LEADERSHIP *IN* PUBLIC SAFETY

The Professional Development Intensive

"Guy's program takes the developing leader to the next level; providing a collaborative learning environment that builds upon leadership principals and organizational best practices."

Chief Warren Hensman
Department of Public Safety
Grants Pass, OR

Workshops: Feb 18 & 25; Mar 11 & 25; Apr 15. Assessments: Starting Feb1 Individual Coaching: 4 hours (Feb - July)

Content & Approach

Participants will increase awareness of their current leadership style, learn fundamental leadership concepts and skills, establish their own goals, and receive support from their peers and their coach as they apply new approaches in their position.

The program addresses the 4 Areas of Leadership with these specific tools and more:

Self Management	*Leadership Strategy*	*Relationships*	*Performance Management*
Self Assessments	Leadership Theory	Listening & Feedback	Performance Management Cycle
Goal Setting	Situational Leadership	Engaging Conflict	Coaching & "The Coaching Curve"
Personal Power Grid	Hallway Chalk-Talks	Managing Change	Confronting "Subpar" Performance
Time & Priority Management	Strategic Planning	Team Development	Supporting and Accountability

Each participant will customize their experience through personal goals, scenarios from their own experience, individual coaching sessions, and application of tools relevant to their agencies.

Format & Component

The program is designed to provide a challenging yet supportive development experience for leaders in public safety. Our approach is very "hands-on" and practical. The extended duration provides continuity, supports "experimentation" in the workplace, and solidifies progress.

Format:	Six month program with up to 12 public safety leaders in a confidential cohort.
Assessment:	Myers Briggs Type Indicator (MBTI); Conflict Mode Instrument (TKI); 360° Feedback with *LEAD*360 competency model.
Workshops:	Five group coaching sessions focusing on key leadership concepts, practical tools, and case studies. Feb 18 & 25; Mar 11 & 25; Apr 15. All 9am-1pm. Location: Medford (details TBA). Complementary gourmet coffee & continental breakfast.
Coaching:	Four hours of individual Coaching with Guy Perrin (Medford office, Zoom, Facetime or phone).
Resources:	Workbook, Library of leadership titles (hardcopy or Audible).
Credit:	Form F-6 will be available to log hours, and will be submitted to DPSST. Framed certificate upon completion.

Who Should Attend

The program is for public safety leaders from agencies in Southern Oregon. Both experienced leaders and those new to their role will benefit. Participants must be in a leadership position, have the support of command staff to develop "best practice" skills, and be interested in challenging their perspectives and behavior.

Registration on Page 2...

CENTERPOINT
Leadership Services

"The chance to sit with peers…and Guy as the facilitator has had a profound impact on my journey as Fire Capitan"



LEADERSHIP IN PUBLIC SAFETY

About Centerpoint

Centerpoint is dedicated to increasing the effectiveness of leaders and their agencies in the Rogue Valley. We provide solutions through leadership development, coaching, training, facilitation, consulting, counseling, critical incident response, and behavioral health and wellness programs.

We build relationships with our client agencies and their staff. Our local emergency services clients include JCSO, MFD, MPD, GPFD, GPPD, AF&R. Our civilian clients include Asante, Erickson Air-Crane, Lithia Motors, Pacific Retirement Services, Rogue Credit Union, and Southern Oregon University.

We have been located in Southern Oregon since 2001. More information at Centerpointonline.com

Facilitator & Coach



Guy Perrin is President of Centerpoint and has over 25 years experience in leadership coaching, consulting, training, facilitation, and behavioral health and wellness programs. Guy specializes in working with emergency services professionals.

In Vancouver, BC, Guy was a Senior Consultant with KPMG where he developed their executive and professional coaching practice. Also in Vancouver, he was a manager for the two daily newspapers and a supervisor in a manufacturing company. Guy has a Masters Degree from Antioch Graduate School, a Commerce Degree in Organizational Behavior from University of British Columbia and a Certificate in Dispute Resolution from Justice Institute of British Columbia.

Guy volunteers with Southern Oregon Critical Incident Response Team. He is a member of the International Coach Federation, and American Society for Training and Development.

Registration, Fees & DPSST Credits

$2150.00 per participant. *Program is limited to 14 participants. Limited scholarships may be available (contact Centerpoint).*

Registration deadline is Mar 11. Cancellation policy: 25% charge once assessments begin and prior to 1st Workshop.

DPSST form F-6 will be available to log training hours (total 25.5 hours). Contact Centerpoint or DPSST website for additional information.

To register or for additional information, please contact us:

email: info@centerpointonline.com

Phone: 541.245.0789 ext #1

Please include your name, phone number, email and agency.

CENTERPOINT
Leadership Services