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Medford *Or* **Zoom**



Winter 2027
19th Year

in your people

An organization's success depends on the ability of it's leaders to manage themselves and influence their team members to achieve exceptional levels of performance.

LEADERSHIP DEVELOPMENT FORUM

Centerpoint presents a six month program for supervisors, managers & directors to develop awareness, goals & skills to lead with uncommon integrity, focus & effectiveness.

Registration Closes Jan 29. Workshops Feb 17 & 24; Mar 10 & 24; Apr 14. Assessments Start Feb 1. 1:1 Coaching thru Jul

Content & Approach

Participants will learn fundamental leadership concepts and skills, develop increased awareness of their current leadership style, establish goals for the duration of the Forum, and receive on-going support as they apply new approaches in their organization.

The Forum addresses the 4 Areas of Leadership with these specific tools and more:

Self Management	*Leadership Strategy*	*Relationships*	*Performance Management*
Self Assessments	Leadership Theory	Team Development	Performance Management Cycle
Goal Setting	Situational Leadership	Paths of Conflict	Coaching & "The Coaching Curve"
Priority Management	Hallway Chalk-Talk	Managing Change	Sub-Par & Super-Par Performance
Personal Power Grid	Mission, Values, Strategies	Listening & Feedback	Supporting & Accountability

Each participant will customize their experience through personal goals, individual Coaching sessions, application of new skills in the workplace, and use of additional resources.

Format

A challenging and supportive development experience for leaders. "Hands-on" and practical. Extended duration provides continuity, supports "experimentation", and solidifies progress.

Cohort	Six month program with up to 15 current leaders in a closed group. Virtual for up to four participants.
Assessments	Myers Briggs Type Indicator (MBTI), Conflict Mode Instrument (TKI), and 360° feedback (participant selects raters to provide feedback using *LEAD360* Competency Model).
Workshops	Five sessions in a group coaching environment. Feb 17 & 24; Mar 10 & 24; Apr 14 (all 9a-1p). Medford location or Zoom. Complementary gourmet coffee, continental breakfast and snacks.
Coaching	Four hours Individual Leadership Coaching with Guy Perrin (Zoom, Facetime, Phone). Six months access.
Resources	Practical workbook; up to three leadership titles (self select or by recommendation. Hardcopy or Audible).
Certificate	Framed Certificate upon completion.

Who Should Attend

The Forum is for supervisors, managers and directors with all levels of leadership experience. Participants should be interested in their own personal and professional development, and be prepared to challenge their current thinking and practices.

Registration on Page 2

CENTERPOINT Leadership Services

Praxis℠ informed practical action Learning System

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LEADERSHIP DEVELOPMENT FORUM - Continued

About Centerpoint

Centerpoint provides customized leadership solutions through consulting, leadership and executive coaching, facilitation and training, outplacement and career transition, and behavioral health and resilience.

We build in-depth relationships with our clients including these local organizations; Rogue Credit Union, Lithia Motors, Erickson Inc, Asante, Pacific Retirement Services, Timber Products, Oregon Shakespeare Festival, Southern Oregon University, Jackson County, City of Medford, City of Ashland, City of Grants Pass,…

Our alliances and virtual technology ensure our clients receive seamless services locally and across the country.

We hold to our values of integrity, professionalism, client relationships, continuous improvement, and service.

For more information, call 541.245.0789 ext #1, email info@centerpointonline.com, or visit centerpointonline.com

Facilitator & Coach



Guy is President of Centerpoint and has over 25 years experience in executive and leadership coaching, organizational consulting, facilitation, human resources, counseling and wellness.

In Vancouver, BC Guy was a Senior Consultant for KPMG Consulting where he developed their executive and professional coaching practice. Also in Vancouver, Guy was Labor Relations Manager for two daily newspapers, and Industrial Relations Supervisor for a paper manufacturer.

Guy is a Licensed Professional Counselor with a Masters Degree in Counseling Psychology from Antioch Graduate School, a Commerce Degree in Organizational Behavior from the University of British Columbia, and a Certificate in Dispute Resolution from the Justice Institute of BC.

Fees & Registration

$2,850 per participant. Cohort is limited to 15 participants.

Registration deadline: September 30.

To register or for additional information, please contact us:

email: info@centerpointonline.com

Phone: 541.245.0789 ext #1

Please include your name, phone number or email and organization.

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